



CODE OF CONDUCT APPENDIX 2, PROHIBITED HATE ACTIVITY

- This Appendix is intended to advise employees, volunteers, contractors, students, and visitors of the rules regarding hate-related materials and activity including hand signs, written material, symbols, and clothing while on school property, at a school function, or off school property where such materials or activity create or would foreseeably create a risk of substantial disruption to the school environment. to the South Country School District Code of Conduct was created to better prepare educators, Students and Parents to recognize the signs of activity associated with hate groups in an academic setting and to assist students in avoiding any activity that may be perceived as related with hate groups.
- By identifying the presence of symbols, terminology and other signs related to hate groups in our schools, administrators, educators, counselors, parents and security personnel can take steps to prevent the proliferation of such activity. Nothing in this Appendix is intended to preclude or prohibit appropriate classroom use of the symbols listed herein for instructional purposes, as determined by the Superintendent of Schools or designee.

1. INTRODUCTION

Hate crimes are not limited to violent or physical attacks. Hate symbols can also cause emotional pain and fear within vulnerable and other communities.

Generally, hate offenses are motivated in whole or substantial part by an offender's "belief or perception regarding the race, color, national origin, ancestry, gender, gender identity or expression, religion, religious practice, age, disability, or sexual orientation of a person, regardless of whether the belief or perception is correct."

2. HATE SYMBOLS

The display or use of hand signs, written material, clothing and other symbols considered by law enforcement agencies to be related to a hate group on school property, at a school function, or off school property where there is a nexus to the District, may be cause for disciplinary action by the South Country Central School District. The display or use of the following symbols, though not intended to be all-inclusive, is prohibited.

SWASTIKA



The swastika is an ancient symbol used in many cultures that was adopted by Adolf Hitler and turned into a symbol of hatred. Since then, the swastika has become perhaps the most notorious hate symbol in Western culture.

CONFEDERATE FLAG



The Confederate Flag is one of the more common white supremacist symbols. Although still used by non-extremists, especially in the south, as a symbol of southern heritage or history, a growing number of people recognize it as a hate symbol.

SS BOLTS



SS bolts are a common white supremacist symbol derived from the Nazi-era symbol for the Schutzstaffel (SS), whose members ranged from Gestapo agents to Waffen ss soldiers to concentration camp guards.

TOTENKOPF



The Totenkopf, or Death's Head, is a symbol used by Hitler's SS that has been adopted by neo-Nazis and white supremacists since World War II.

14

14

14 is numerical shorthand for the white supremacist slogan known as the "14 Words": "we must secure the existence of our people and a future for white children."

88

88

88 is a white supremacist numerical code for "Heil Hitler." h is the eighth letter of the alphabet, so 88 = HH = Heil Hitler.

311

311

311 is a number used by Ku Klux Klan members to refer to the Klan. The eleventh letter of the alphabet is the letter "K"; thus 3 times 11 equals "KKK," i.e., Ku Klux Klan.

THE IRON CROSS



The Iron Cross, a famous German military medal, became a common white supremacist symbol after World War II, though today it is used in many non-racist/extremist situations and cannot be assumed to be used as a hate symbol without other contextual clues.

HANGMANS NOOSE



The Hangman's Noose, a symbol connected to lynching, is one of the most powerful visual symbols directed primarily at African-Americans.

BLOOD DROP CROSS



The primary insignia of Ku Klux Klan groups is the MIOAK (or "Mystic Insignia of a Klansman"), commonly referred to as the "blood drop" cross.

WHITE POWER (HAND SIGN)



Some white supremacists, particularly in California, may use a two-handed handsign in which one hand forms the letter "W" and the other hand forms the letter "P," to represent WP or "White Power."

"OK" hand gesture



The symbol has been used by white supremacists. Caution must be used in evaluating instances of this symbol's use.

BURNING CROSS



One of the most potent hate symbols is the burning cross, popularized as a terror symbol by the Ku Klux Klan.

PEPE THE FROG



Pepe the Frog is a popular Internet meme used in a variety of contexts. In recent years it has also been appropriated by white supremacists, particularly those from the "alt right," who use in racist, anti-Semitic or other hateful contexts.

NEW BLACK PANTHER PARTY



The New Black Panther Party for Self Defense (not related to the original Black Panther Party) is the most extreme organized racist and anti-Semitic African-American group in the United States. Its symbol consists of a leaping panther (an image appropriated from the original Black Panthers) superimposed over the continent of Africa.

